

Salford Elim Church

Coordinator for Young Adult's Work (15-25 years)

The Context

The reason we are advertising for this new post is that we believe we need to find the right person as we continue to grow as a church.

For the past 15 years Salford Elim has grown into a stable community of disciples of Jesus who are able to minister to their local community in ways that are meaningful, fun and faith-stretching and who are equipped to live fruitfully for Christ in their everyday lives. Over that time, we have grown steadily and consistently and are now in a place where a large number of children are coming into their mid-teenage years.

For more information about the church please go to salfordelimchurch.org

We are a worshipping community of around 120 adults and around 80 children and teenagers (up to 50 of whom may attend on a Sunday).

Future Developments

The past six years has seen solid growth, particularly in the area of children's work. There is a thriving Tuesday Kids Klub (ages 5-11) which is now at capacity and is a good mix of church children and children who live in the area. There is a similar growing group of around 12-15 teenagers that meet in their own group, Roots. There is the potential for this group to grow and develop further.

We have a handful of young adults (aged between 18-25) who would benefit from specific input as they navigate the transitions of education and on into the workplace.

The role you will take is one that will work with the team that work with the teenagers in Roots and will develop ways to disciple these young people further as they grow older. This will involve personal mentoring, as well as developing new forms of ministry for the older young people/young adults. These may include new groups, or mentoring, or worship experiences. However, all will seek to help them grow as disciples of Jesus.

We want the role to be outward facing as well, so we would encourage you to develop meaningful links with the nearby Sixth Form Colleges and University as is possible. We would hope to see a strategic approach being taken to reach out evangelistically to the young adults in our community.



The Post

Role and Expectations

Post: Coordinator for Young Adult's Work

Hours: 10 hours per week

Mode: Contract

Remuneration: £6250 pa (£25,000 pro rata)

Length of Contract: Initially 12 months, reviewable and renewable thereafter

Holidays: 24 days and 8 bank holidays, pro rata

Person Specification

Competencies

You will:

- Have proven experience of working with young adults;
- Be able to develop and lead teams of people;
- Have experience of developing effective strategies that help young adults grow spiritually;
- Be able to relate to young adults with confidence – both in groups and one to one.

Character

You will:

- Have a hunger to grow as a disciple of Jesus;
- Have a desire to see people experience the good news of the gospel;
- Be someone who has learnt to depend on God's provision;
- Keep short accounts with people – quick to forgive, eager to have good relationships;
- Want to grow in security as an individual;
- Want to learn and be teachable.

Chemistry

You will:

- Be 'emotionally intelligent';
- Be able to laugh at yourself and with others;
- Have a sober assessment of your own gifts and a humble gratitude for them;
- Be a team player;
- Be willing to live self-lessly.

The Goals related to the Post

1. To develop and oversee the young adult's work in the church so that the existing good work with younger teenagers can be built on and developed.
2. To develop, grow and lead teams that will work with these age groups in the church. This will cause these team members to have increasing confidence, skills and competence. It will also mean that others will join the teams.
3. To develop new adult leaders.
4. To see an increase in the number of young adults being reached and disciplined by the church.

In order to fulfil this post you must be willing to become part of the church family.

The post will be subject to Enhanced DBS vetting

Support Relationships

You will be supported by and accountable to the Church's Governing Body. This is a team of 4 leaders who share responsibility for the health and growth of the church with the paid-leaders in the church family. At present, the church employs 4 leaders with different areas of responsibility: preaching, pastoral-discipleship focus, community outreach and children's work. All are part-time roles.

Suggestions about how you will use your time.

This role is a new one for the church, so we expect that the role will be shaped over time as we discover what is especially fruitful.

However, to begin with, we imagine that the 10 hours per week could be spent in these activities.

2 hours per week: Involvement with Roots youth group

2 hours per week: 1-1 discipling with individuals

3-4 hours per week: Developing and running a new group for Young adults

2-3 hours per week: Developing links with College-University, organising events, developing new initiatives, administration.

We imagine that if this area of ministry is fruitful, the time needed for the post would increase.

Applying for the Post

Please send a copy of your CV and a covering letter indicating why you feel this role would be a good match for your gifts and experiences to Neil Hudson at dn.hudson10@gmail.com

If you would like to have an informal conversation about the role, Neil Hudson, the church's pastor can be reached on 07771 558 058.